IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
3882 W Ellsworth St. Building 440
Boise, Idaho 83705-8112

NGID-PED

23 October 2026

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **27-04**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	**Medical Operations Officer**
UNIT:	**101st WMD-CST**
UIC:	**W7AHAA**
DUTY LOCATION:	**Boise, ID**
AUTHORIZED GRADE:	**O3**
DUTY SSI OR MOS:	**70H or ability to obtain**
ELIGIBILITY:	**Open to current AGR, OTOT, or M-Day in the Idaho Army National Guard or Nation Wide who hold the grade of O1 through O3**
CLOSING DATE:	**23 November 2026**

2. **EQUAL OPPORTUNITY**: The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. **Perishable documentation should not be more than 30 days old as of the closing date this announcement**, i.e. STP, ITR, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated March 2026. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at: https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs

c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by navigating to the following link https://medpros.mods.army.mil/medprosnew/ Select: Access Your Individual MEDPROS Record / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted. IMR must be generated after announcement date. **A letter of explanation/resolution is required for any medical deficiencies or overdue statuses i.e. Red or Black.**

e. Copies of current temporary and permanent profiles.

f. Army Training Information System (ATIS) AFT Individual Training Report (ITR). ITR must show passing record AFT (within the last six months) and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required.

g. Army Training Information System (ATIS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with WHtR standards IAW AR 600-9 by the closing date of this announcement.

h. STP (Soldier Talent Profile). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your STP. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications. https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login. (If IPPS-A STP is unavailable no memo is required).

i. Last five consecutive OERs and/or Commander's Letter of Recommendation for service members with less than five ratings.

j. Retirement Point Statement (DA 5016). Must be generated within 30 days of close date. https://hr.ippsa.army.mil/

k. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

l. Documentation supporting applicants' qualifications i.e. resume, certificates, etc. (optional).

m. Biographical Sketch. Must be signed by the applicant.

n. DA 1059 and/or Certificates for all NCOES/OES Courses.

o. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that requires explanation.

p. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.

6. Subject to availability of funds, Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

7. Application packets must be received on the closing date specified in this announcement to the address below. The preferred method of submittal will be using the email method to the below AGR Mailbox. Packets may also be delivered in person.

8. **When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions)** to ng.id.idarng.mbx.hro-agr@army.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 27-XX SGT Doe, John.

9. An Order of Merit List (OML) will be established from this announcement and may be utilized to fill subsequent vacancies. This OML will remain valid for utilization for up to 90 days following the date of official OML approval.

10. The point of contact for further information is PMO Branch at ng.id.idarng.mbx.hro-agr@army.mil.

HANDY.RACQUELLE.LORRAINE.1512327350 Digitally signed by HANDY.RACQUELLE.LORRAINE.1512327350 Date: 2026.10.23 07:58:46 -06'00'

RACQUELLE L. HANDY
SFC, IDARNG
AGR Staffing NCO

Position Overview:

The Medical Operations Officer (MOO) for the 101st Weapons of Mass Destruction-Civil Support Team (WMD-CST) serves as the team's primary medical operations and analytical-support officer. The MOO provides medical and analytical expertise to the Incident Commander during WMD-CST missions involving Chemical, Biological, Radiological, and Nuclear (CBRN) materials, hazardous substances, clandestine laboratory incidents, Homemade Explosives (HME), Pharmaceutical Based Agents (PBA), and other hazardous events.

The MOO is responsible for coordinating medical operations, supporting analytical missions, maintaining medical and analytical equipment readiness, and advising the Incident Commander (IC) and interagency partners on medical and analytical considerations associated with WMD incidents through the Department of Health.

The MOO also serves as an Alternate Science Officer and is expected to develop and maintain the technical proficiency necessary to operate the WMD-CST Mobile Analytical Laboratory System and associated analytical equipment.

Duties & Responsibilities

1. Medical Operations & Incident Response

a. Serve as a resource to the Incident Commander on medical and health-related aspects of WMD-CST operations and hazardous-event response.

b. Identify medical requirements associated with WMD-CST missions, including victim transportation, medical support, contamination-control considerations, and coordination with Emergency Medical Services (EMS) and healthcare facilities.

c. Provide medical and analytical guidance to the Incident Commander, public health officials, emergency management organizations, law enforcement agencies, and other response partners.

d. Coordinate with civilian and federal healthcare facilities to identify requirements for follow-on medical support.

e. Facilitate follow-on medical support for the Incident Commander when required.

f. Obtain and disseminate medical intelligence information to appropriate agencies and response partners.

2. Analytical Operations & Alternate Science Officer Responsibilities

a. Serve as the Alternate Science Officer for the WMD-CST and support the team's scientific and analytical mission capabilities.

b. Operate and maintain proficiency in the Mobile Analytical Laboratory System and associated analytical equipment.

c. Operate analytical systems including, but not limited to:

(1) Gas Chromatograph/Mass Spectrometer (GC/MS)

(2) Polymerase Chain Reaction (PCR) system

(3) Infrared spectrometer

(4) Electrochemiluminescence technology

(5) Other analytical systems and instrumentation used to identify biological threat agents, chemicals, and chemical compounds.

d. Provide analytical guidance for sampling missions and assist with laboratory analysis when required.

e. Support the identification and characterization of biological threat agents, chemicals, chemical compounds, and other unknown substances encountered during WMD-CST operations.

f. Integrate analytical capabilities into mission planning and incident-response operations.

3. Medical, Analytical Equipment Maintenance & Logistics

a. Serve as the maintenance and logistics officer for all assigned medical and analytical equipment.

b. Manage equipment readiness, maintenance, calibration, accountability, and logistical requirements for assigned medical and analytical systems.

c. Coordinate maintenance and repair actions and ensure equipment is available and operational for training, evaluation, and real-world response missions.

d. Maintain appropriate records and documentation associated with equipment maintenance, calibration, supply, and logistics requirements.

e. Coordinate with appropriate state, federal, and National Guard organizations to resolve equipment, supply, maintenance, and logistical requirements.

4. Medical Readiness, Training & Section Management

a. Manage medical readiness requirements for assigned WMD-CST personnel.

b. Manage and support the unit immunization and medical readiness program.

c. Coordinate medical-section training and maintain individual and collective training requirements.

d. Develop and execute training that supports the team's medical, analytical, and WMD-CST mission requirements.

e. Support WMD-CST evaluations, readiness assessments, and corrective-action requirements.

5. Standards, Safety, Administration & Special Projects

a. Ensure compliance with applicable WMD-CST, medical, laboratory, hazardous-material, and safety requirements.

b. Ensure personnel properly utilize required personal protective equipment and follow established hazardous-material and laboratory safety procedures.

c. Maintain and update applicable medical and analytical SOPs and procedures.

d. Manage medical and analytical documentation, schedules, reports, and other administrative requirements.

e. Support inspections, readiness reviews, evaluations, and special projects as directed by the Commander.

Qualifications:

1. Minimum Qualifications

a. Must meet the qualification requirements or be eligible to complete the Captains Career Course (CCC) for 70H.

b. Per TDA, position may be initially filled with 70A (Health Care Administrator) or 70B (Health Services Administration Officer) as feeders into 70H qualification. All other branches will require Idaho and Army Medical Department (AMEDD) approval to switch branches and complete the required training before completing 70H.

c. Must possess or be eligible to obtain the required Captains Career Course/AOC for the position.

d. Must demonstrate the ability to perform medical operations and analytical-support duties in hazardous and austere environments.

e. Must possess the ability to work effectively with military, federal, state, local, law enforcement, emergency management, public health, and healthcare organizations.

Technical Qualifications:

a. Experience or education in Chemistry and Biology is desirable but not required.

b. Experience or working knowledge of laboratory procedures and methods is desirable but not required.

Training & Certification Requirements:

Must have or be willing to complete the following:

a. Incident Command System (ICS) 100, 200, 700, and 800 courses. (First Year Training Requirement)

b. WMD-CST Civil Support Skills Course (CSSC). (First Year Training Requirement)

c. Medical Management of Chem and Bio Casualties (First Year Training Requirement)

d. Analytical Laboratory System Operator Course (First Year Training Requirement)

e. ISO 17025 (First Year Training Requirement)

f. ADT Level 1 (Second Year Training Requirement)

g. FIBWA (Second Year Training Requirement)

h. Agilent GCMS Course (Second Year Training Requirement)

i. Advanced ALS Operator Chemistry Course (Second Year Training Requirement)

HAZARDOUS MATERIALS & PHYSICAL REQUIREMENTS

a. Applicants must be capable of operating in potentially hazardous and austere environments.

b. Applicants must be capable of wearing required personal protective ensembles, including Level A/B/C protective equipment and Self-Contained Breathing Apparatus (SCBA), as required.

c. Applicants must successfully complete applicable medical screening, respiratory screening, OSHA requirements, and WMD-CST physical requirements.

d. Applicants must be capable of performing duties in confined spaces and hazardous environments.

e. WMD-CST personnel must maintain the physical and medical readiness required for 24/7/365 response operations.

SECURITY CLEARANCE

Must possess or be eligible to obtain and maintain a Secret security clearance and meet applicable requirements for higher-level clearance as required by the position.

CONDITIONS OF EMPLOYMENT

a. Must maintain 24/7/365 availability to respond to no-notice WMD-CST missions in accordance with State and National Response requirements.

b. Must be able to respond to the unit within the required response time.

c. Must possess or be eligible to obtain a Government Travel Card (GTC).

d. This assignment requires extensive travel for training, exercises, evaluations, and operational missions.

e. Must complete all individual training and certification requirements prescribed for WMD-CST personnel.

f. Must reside within the required commuting distance of Gowen Field, Boise, Idaho.

g. Must complete the required service obligation following completion of the Civil Support Skills Course (CSSC), minimum four years.

HOW TO APPLY

Applicants should submit a detailed resume outlining their education, professional experience, military experience, technical qualifications, laboratory experience, medical experience, and relevant certifications.

Application packages must include all documentation required by the Idaho National Guard Human Resource Office/AGR program for the announcement.

Applicants should clearly identify experience related to:

- Medical operations and hazardous-event response
- WMD/CBRN response operations
- Laboratory procedures and analytical methods
- Chemistry and/or Biology

- Operation of analytical instrumentation
- Maintenance and logistics of medical or laboratory equipment
- Interagency coordination
- Training and readiness management

SCREENING / SELECTION CRITERIA (The below are preferred but not required)

Medical Operations: Demonstrate experience providing medical operational support.

Analytical Capability: Demonstrate technical aptitude and the ability to learn and operate sophisticated analytical laboratory systems.

Equipment Maintenance & Logistics: Demonstrate experience managing, maintaining, troubleshooting, or coordinating maintenance and logistics for medical, laboratory, scientific, or other technical equipment.

Laboratory Knowledge: Experience or education in Chemistry, Biology, laboratory procedures, or analytical methods is desirable but not required.

Interagency Collaboration: Demonstrate experience working with military, federal, state, local, law enforcement, public health, emergency management, or healthcare organizations.

Mission Readiness: Demonstrate the ability to operate effectively in hazardous, austere, and high-tempo environments while maintaining the readiness requirements of a WMD-CST.

Biographical Sketch Format

1. **DATE:** 31 May 2009
2. **NAME:** Bailey, Beetle S.
3. **SSN:** 987-65-4321
4. **BRANCH:** Infantry
5. **PRESENT GRADE:** Lieutenant Colonel
6. **DATE OF FEDERAL RECOGNITION (Present Grade):** 29 October 2010
7. **PRESENT ASSIGNMENT & DATE ASSIGNED:** Chief, ARNG Mobilization Branch, Aug 10
8. **AREA OF CONCENTRATION:** 11A
9. **FUNCTIONAL AREA:** 50A
10. **SECURITY CLEARANCE LEVEL & TYPE INVESTIGATION:** TS SCI SSBI
11. **ARNG STATUS (M-DAY, MIL TECH, AGR 32, AGR 10):** AGR 10
12. **DATE OF BIRTH:** 31 May 1967
13. **SOURCE OF COMMISSION/DATE:** Army ROTC, University of Elizabethtown, 31 May 1987
14. **MANDATORY REMOVAL DATE:** 31 May 2027
15. **HOME ADDRESS:** 123 Specht Drive, Peachwood, GA 34567
16. **BUSINESS ADDRESS:** HQ FORSCOM, Ft McPherson, GA 32198
17. **HOME TELEPHONE:** 987-654-3210
18. **BUSINESS PHONE:** COMMERCIAL: 123-456-7890 DSN: 765-4321
19. **ENTERPRISE E-MAIL**: beetle.s.bailey.mil@army.mil
20. **ALTERNATE E-MAIL** (e.g. home, business): sargeslilbuddy@gmail.com
21. **CIVILIAN EDUCATION:**

Degree/Area of Study	Institution	Year Graduated
MS/Educational Admin	University of Harrisburg	1993
BS/Secondary Education	University of Elizabethtown	1989

22. **CIVILIAN EXPERIENCE:**

Date	Position	Employer
9/94 - 6/02	Assistant Principal	Banners High School
9/89 - 6/94	Teacher	McClure High School

23. **MILITARY EDUCATION:**

DATE	COURSE	SCHOOL LOCATION
2007	National Security Course	Vandenburg AFB, CA
2006	Mobilization & Deployment Course	Ft Sam Houston, TX
1998	Force Development & Deployment	Ft Leavenworth, KS
1995	CGSOC/ILE	Ft Leavenworth, KS
1994	CAS3/CAX	Ft Leavenworth KS
1991	Infantry OAC/CCC	Ft Benning, GA
1990	Infantry OBC/BOLC-3	Ft Benning, GA

24. **MILITARY SERVICE:**

DATE	DUTY STATION	STATUS
8/07 – Present	Chief, Mobilization Branch, NGB	AGR Title 10
8/04 - 7/07	Ammunition Mgr, Tng Spt Br, NGB	AGR Title 10
8/01 - 7/04	APMS, Roosevelt College	AGR Title 32
8/99 - 7/01	Force Development Officer	M-Day
6/95 - 7/99	BN S-2	M-Day
6/94 - 5/95	Hq Commandant	M-Day
6/90 - 5/92	Infantry XO	Active Duty
6/89 - 5/90	Infantry Company Plt Ldr	Active Duty

25. **DECORATIONS, AWARDS, & CITATIONS:**

Combat Infantryman's Badge
Meritorious Service Medal
Army Commendation Medal
National Defense Service Medal

26. **MILITARY/CIVILIAN AFFILIATIONS:**

Member, Peachwood Evangelical Free Church
Member, National Soccer Coaches Association of America

27. **SUMMARY:** *(Write two to three paragraphs on why you are best qualified to be selected for the position. Be sure to include any significant applicable experience that you may have.)*

Beetle S. Bailey
BEETLE S. BAILEY
LTC, LG, IDARNG
Duty Position